



## **Corporate Social Responsibility Policy**

At Media Powerhouse plc we recognise that management of broader corporate responsibilities is a vital part in the life of a successful business. In respect of the environment, this means that we should take full account of the impacts we have in the management of our operations and in the execution of our business.

It also means that we should be alive to the challenges posed to ourselves and to society by the environment. A wider view of Corporate Social Responsibility demands that we look further to an examination of the relationships we have within the communities in which we operate. Below are our commitments:

### **Core Values**

At Media Powerhouse Limited we adhere to our organisation's core values in all aspects of our work and strive to continually provide: Integrity · Caring · Excellence · Teamwork

### **Environment**

We are committed to a programme of management, continuous improvement and reporting of our direct and indirect impacts, which marks our contribution to improving the world in which we live.

### **Community**

We strive to be good corporate citizens, recognising our responsibility to work in partnership with the communities in which we operate.

### **People**

The Group respects and values the cultural and ethnic diversity of the people we employ. Our aim is to create a working environment that welcomes and enables our employees to reach their full potential for the benefit of the company and our customers.

Our policy of ensuring that there is no discrimination in employment on grounds of race, gender, age, disability, marital status, sexual orientation or religious belief extends to our customers and partners. We aim to ensure that high standards in the workplace are maintained and fair pay and employment conditions are provided.

**Health and Safety**

We are committed to providing a working environment which is both safe and fit for the intended purpose and ensures that health and safety issues are a priority for all business operations.

**Suppliers**

We regard suppliers as our partners and work with them to help us achieve our policy aspirations in the delivery of our products and services.

**Customers**

We provide our customers with a service hallmarked by integrity, quality and care.

**Standards of Business Conduct**

We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards.